



2025

GENDER PAY GAP

The gap in pay between men and women at Real Wrap Co was as follows:
Hourly Pay:

- Median 11%
- Mean 12%

Bonus paid:

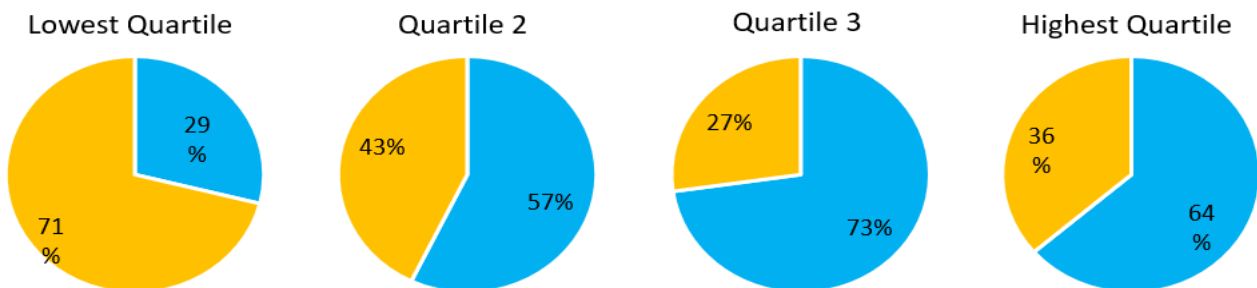
- Median 43%
- Mean 88%

Proportion of colleagues receiving a bonus:

- Male 4%
- Female 2%

Gender distribution by pay quartile

● Female ● Male



The data illustrates the mean and median hourly gender pay gap, at the snapshot date of 5th April 2025. The data covers both our full-time and part-time staff. There is no difference in pay rates for different genders carrying out equivalent roles.

I can confirm that the information reported is accurate.



Rachael Bouch
Managing Director
Food to Go